

I. Membership- Pledging Statistics:

	1 st Semester	2 nd Semester
Number Rushed	25	4
Number Pledged	8	2
Number Initiated	2	5
Number of Active Members	24	27
Number of Faculty Members	0	0

II. Rush and Pledging:

- A. Epsilon's rush consists of a one week rushing period (set by IFC policy) and different rush events during the week. One of the more successful methods is pairing two individuals up so as to not overwhelm the men who are rushing.
- B. For the education of the pledges we follow the outline given in the pledge manual. We found this the easiest way to convey all of the information needed. The pledging semester last through the durations of the lessons in the book and then the pledge is initiated the following semester if his grades are adequate.
- C. One of the major factors in losing pledges is the amount of time the fraternity requires.
- D. We have not yet used the national book scholarship but we are going to use it this upcoming year.

III. Membership:

- A. Epsilon has taken great strides this semester in overcoming membership problems by using the group decision center. This a confidential place were the members can anonymously give suggestions and goals to help the house resolve its problems. We were also visited by Brother Hielmen to also help with house moral.
- B. Epsilon chapter is really looking forward to next years rush. We have numerous people talking to friends and friends of friends to hopefully help in having a more successful rush.
- C. The attitude of the individuals towards the Chapter is very positive. The major attitude problem comes to attitudes towards campus. The reason for this major conflict is that NDSU has restricted our ability to have 'parties,' there were also threats of making all

fraternities go dry which wasn't received to well by the active chapter.

- D. Membership attitudes toward the Nation Fraternity are mostly positive the only problems that the Active Chapter has is that forms seemed to get misplaced/lost or take a long time to be returned.
- E. The Active Chapter has taken great strides this year in becoming closer to the Alumni Chapter. Epsilon currently has the Alumni Chapter's president come over to the house ever third month. This is a vast improvement before we saw the Alumni Chapter twice a year.

IV. Finances:

- A. For the print out of assets and liabilities please see attached file named "Profitandloss.jpg".
- B. For a print out of a typical house bill please see attached file named "Bill.jpg".
- C. The chapter administers epsilon chapter's building fund. It is used for house improvements as approved by a vote of the general membership. A ten-dollar fee per member per billing month funds it. Recent uses of these funds have included paint for our living room, funds to replace a broken urinal, and refurbishing of a bathroom.
- D. Epsilon chapter has used promissory notes in the past, and intends to continue their use. Their use has primarily been for large outstanding balances.
- E. Epsilon chapter has no significant financial problems. At the moment we have some concerns about rising energy costs because our average energy bill increased more than one hundred dollars a month. Other concerns include insuring prompt payment of member debt. Future items that will be of note are the remodeling of the kitchen and paying off our secondary house.

V. HOUSING

- A. The Chapter house is a two-story midwestern style home from the early part of the 20th century. It can house up to 19 people, but comfortable fits 16. In the past two years we have carpeted the living room, stereo room, and library areas of the house, all common area of the house have been painted within the last

semester. The three bathrooms in the house have been remodeled; also the roof was shingled this winter.

- B. The next big project to be done is going to be the kitchen, and the painting of the exterior of the Chapter house. SPD 2 the house this is to the east of the chapter house is in need of some repairs. The alumni are looking into ways to prolong the life of the structure.
- C. The Chapter house will become a substance free facility as of the start of next school year (Aug. 28, 2001). Any member be 21 years of age or older not living with a minor may poses alcohol in their room, with no more than three people 21 year of age or older in the room at one time. There will be not alcohol in common areas.
- D. All member and pledges are required to sign some type of housing contact, whether it is for in or out of house living.
- E. The house seems to be functioning very well. We seem to be on the right track for improvements

VI. Risk Reduction:

- A. We currently have fire drills once a semester and reminders about alcohol safety every meeting.
- B. The active chapter fallows all fired codes and has sufficient smoke detectors and fire exits for all members who live in house.
- C. With the elimination of 'open' parties we have greatly reduced the risk or our chapter.

VII. Scholarship:

- A. For the fall 2000 semester, the Epsilon chapter finished in third place among the ten fraternities with a 2.861 average. The NDSU men's undergraduate gpa average was 2.74. In the spring 2000 semester, the Epsilon chapter finished in sixth place among the ten fraternities with a 2.845. The NDSU men's undergraduate GPA average was 2.80.
- B. We have a file closet containing class files consisting of old tests, quizzes and homework for nearly every engineering class offered at NDSU, IME, ME, CE, EE, CME and Architecture. In addition to engineering files, there are additional files for certain math, science and other general classes. To maintain the file system each member contributes academic files corresponding to his major. The file system is cleaned and reorganized each fall during workday.

- D. The Scholarship chair is responsible to monitor the chapter's grades, to organize the scholarship meal each semester and to assign scholarship teams. All members are required to sign grade release forms so that the scholarship chair can review their grades. These grades serve two purposes. The first is to create scholarship teams for the upcoming semester. Pairing the highest GPA and the lowest GPA from the previous semester creates teams. The Chief Engineer is always by himself. Teams from the previous semester have their two GPA's averaged to compute their score. First prize is no house jobs for the upcoming semester, second prize is no weekend jobs for the upcoming semester, and third prize is no cooking for the upcoming semester. These prizes are announced at the first formal meeting of each semester.

The scholarship meal is the last responsibility of the scholarship chair. He will recruit a speaker from the community to come talk to the chapter. In addition to the speaker, the scholarship meal rewards those members whose grades improved from the previous semester, and penalizes those members whose grades did not improve. If members' grades improved or he is on the dean's list, he will eat a steak dinner. If members' grades did not improve, he will eat 'beans and weenies'.

- D. The chapter's attitude towards scholarship is very good. Everyone looks forward to the scholarship meal, since it is one of the better meals of the semester. Also the rewards for the top three teams in the scholarship contest are a big driver for everyone to do well. All in the entire chapter holds a high regard for our scholastics

VIII. General:

- A. Three professional programs were held during the 2000-2001 school year. Each semester for Rush week, the Dean and other faculty spend an evening with us eating dinner and getting to know one another on a more personal level. In addition, we held a scholarship meal in April with Lloyd Thompson (Kappa Alumni) speaking after the meal. The topic of Mr. Thompson's speech involved being an engineer, starting and running a very successful company, as well as how being with Sigma Phi Delta has influenced his life.
- B. Epsilon has taken part in nearly all-intramural activities. We played football, softball, basketball, and indoor football. Social activities included four exchanges with local sororities, as well as many philanthropic events with other local Greek members. We held a successful active/alumni event in April in which we played

paintball and went out for dinner afterwards. We've been having our alumni chapter have representatives at one of our meetings per month to improve communication and relations mutually. We have held six parties at the chapter house, following school, state and local guidelines without incident. On spring break we had the opportunity (four members) to stop at Kappa and meet many of their members. They invited us to stay on their couches and introduced us to members of other Greek chapters at Tri-State University. We found that our two chapters had many similarities. We have also maintained and increased our involvement with the Fargo Alumni chapter as well as the growing Twin Cities Alumni chapter. Phi chapter continues to be a close part of our tradition. We usually invite one another to our Homecomings and other events (Phi - volleyball tourney, Epsilon- Canoe Trip). Phi/Epsilon relations continue to remain strong, often visiting each other on slow weekends.

- C. At this time, the plans are still being finalized for the rip-off trophy. Since the official competition hasn't begun, we haven't had the opportunity to "borrow" any other chapter's trophies.
- D. Members at Epsilon expect their information to be correct on the national website, and for all forms/jewelry/certificates to be delivered in a timely manner. At least one national officer should visit the chapter each semester, that way the members can have the opportunity to meet with a national officer and ask questions. Over the past year, the national officers have been excellent about returning phone calls/e-mails, and being willing to take time to provide advice and answer any questions that have arisen. Most of all, communication is what is expected of the national office. We would like to remain informed of what is happening nationally as well as with other chapters. Possible leadership training and/or retreats put on by national officers would greatly benefit communication and the level of professionalism at Epsilon Chapter. Bi-laws have been updated, and are currently under revision. Copies will be sent to the Supreme Council in the fall, when the active chapter has approved the final version.
- F. The chapter provides 4 computers for common use. At this point, they are all IBM compatible. Windows NT is used for the server. All computers are connected to the DSL as well as the network within the house. We have multiple Engineering-related programs on the house computers, as well as the software used by the business manager. The Network within the house allows members to share files electronically for ease of work.
- G. As a whole, we'd like to see increased support for the active chapters. Expansion has been excellent, however, there is very little being done for maintenance of the active chapters. We'd like to see increased communication, and the availability of using e-

mail to send forms, this will decrease the chances of items being misplaced or lost. It would also be beneficial for the Supreme Council to notify chapters if they are delinquent in dues, or any forms have not been turned in. If Supreme Council meeting minutes could be sent via e-mail to the chapters, we would remain up to date as well. We feel that having the National Director will greatly improve Sigma Phi Delta ten fold. We feel that over the next few years, each chapter, member and alumni will greatly benefit from having a national director.